1 The Professorship

Background

The Laurence Chair of Ancient Philosophy, originally created for F.M. Cornford in 1930, is the world's oldest Professorship of ancient philosophy, and one of the most distinguished. Previous Laurence Professors include W K C Guthrie, G E L Owen, Myles Burnyeat, and Gisela Striker. The current Professor is David Sedley, who retires on 30 September 2014.

Selection Criteria

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they are asked to address in their application.

- An outstanding research record of international stature in the field of ancient philosophy.
- The vision, leadership, experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence, including attracting research grant support to further this development.
- The ability to further the academic planning and strategic development of ancient philosophy in the University and also to play a leading role in the subject both nationally and internationally.
- A proven record of excellence in teaching at all levels.
- The ability to manage and interact with staff and students at all levels, and to contribute to broadening the strategic development of the Faculty.
- A proper understanding of the place of ancient philosophy within a Faculty of Classics devoted to the study of all aspects of the ancient world and its reception.

2 The Faculty of Classics

Cambridge is one of the world’s leading centres for the study of Classics. The Cambridge Faculty today has an unsurpassed record of achievement in research in all the main areas of classical scholarship - Greek and Latin Language and
Literature, Ancient Philosophy, Ancient History, Ancient Art and Archaeology, Classical Linguistics and Philology, and Interdisciplinary Approaches to the Ancient World. It was awarded a 5* in the 2001 Research Assessment Exercise and emerged from the 2008 Research Assessment Exercise with the strongest research profile of any Classics department in the UK. The Faculty took part in the Subject Review process in February 2001 and achieved an aggregate score of ‘24’, the maximum possible. Full information on all the Faculty’s activities may be found at http://www.classics.cam.ac.uk/.

Teaching staff in established Faculty or College posts number around 40 together with about 15 post-doctoral Research Fellows, most of whom are also involved in undergraduate teaching. Those working in each subject area are members of an informal ‘Caucus’. There are no formally constituted departments, or Heads of Department, in the Faculty, which is governed by a Faculty Board whose Chair is elected every two years. The Faculty attracts graduate and undergraduate students of very high ability and with strong commitment to the subject. There are over almost 100 registered graduate students, many from overseas. The annual intake of undergraduates reading for the Classical Tripos is currently between 80 and 90. Cambridge is also one of two universities in the UK whose education departments offer the PGCE in Classics.

The Faculty, which falls within the University's School of Arts and Humanities, is housed on Sidgwick Avenue, on a site which now contains most of the other arts faculties. The building contains the Museum of Classical Archaeology, the Faculty Library (an excellent specialized library of c. 50,000 items, to which all University Teaching Officers have out-of-hours access), a computer room, offices and teaching rooms, and is very close to the University Library (a copyright deposit library).

Ancient Philosophy in the Faculty of Classics

Other than Professor Sedley, the present University Teaching Officers with principal interests in the field of Ancient Philosophy are: Mr Nicholas Denyer, Dr Myrto Hatzimichali, Dr Robert Wardy, and Dr James Warren. In addition, the Faculty benefits from the active presence of distinguished retired colleagues (including Professor Sir Geoffrey Lloyd and Professor Malcolm Schofield) and other colleagues in the Faculty of Philosophy and the Department of History and Philosophy of Science. The caucus regularly attracts visiting students and researchers from across the world, particularly to its long running annual ‘Mayweek seminar’ and to the ‘B Club’.

The Faculty of Classics is also responsible for University teaching in topics in ancient philosophy for students reading for the Philosophy Tripos and enjoys close links with that Faculty. A number of University Teaching Officers in Classics have college appointments in Philosophy (Mr Denyer, Dr Wardy and Dr Warren are Directors of Studies in Philosophy for their respective colleges) and supervise for a range of papers in both ancient and modern philosophy.

Undergraduate teaching

Ancient Philosophy is available as an option for all undergraduates in all three or four years of the Classical Tripos. In Part 1A an introduction to ancient philosophy is provided in a survey course and one or two of the year’s ‘Target Texts’ have a philosophical aspect (currently Plato Crito and Lucretius 3). In Part IB (the second year for most undergraduates) the subject is taken by nearly half of all undergraduates and covers a wide range of topics, including a compulsory section devoted to a set text (currently Plato, Republic 473-535). In Part II, the final year
examination, three papers are available which, in the current year are as follows: B1 Plato (set text in 2012-13 is Plato *Phaedo*), B2 Aristotle’s moral and political thought, B3 God and anti-god. The topic for the B3 paper changes every four or five years with different UTOs taking the lead in designing a course that covers a theme across a wide chronological range of ancient philosophy; previous courses include ‘Politics and poetics’ and ‘Pleasure’. As an alternative to a Part II paper, many students offer a dissertation, supervised by one of the teaching staff, and these too may be in ancient philosophy.

The Laurence Professor will be expected to undertake teaching across a range of Part 1A, Part 1B and Part II courses. Interdisciplinary papers form another key part of the Faculty's teaching for Part II, and teaching staff in ancient philosophy often collaborate in the planning and teaching of these.

**Graduate teaching and collaborative research activities**

The Faculty offers both a one-year graduate degree (the MPhil, involving three essays -- or equivalent -- and a thesis) in which the emphasis is on research and research training and a Ph.D., for which at least three years’ study is required. The Laurence Professor will be expected to supervise MPhil and PhD students, to play a leading role in the regular weekly research seminar and in other formal and informal reading groups, and to make a full contribution to the Faculty's flourishing research culture by research publications and by fostering an atmosphere of intellectual stimulation and endeavour. The Faculty is proud of its record in securing outside grants for project research, in particular from the AHRC and Leverhulme Trust, and it is expected that the Laurence Professor will play a full part in in promoting and seeking further outside funding.

A general impression of the teaching programme may be found in the Faculty Handbook, which is available on the Faculty’s website: http://www.classics.cam.ac.uk/current-students/faculty_handbook/

**3 Standard Duties**

**Teaching and research**

The Professor will be required to deliver lectures and give instruction in Ancient Philosophy and in Greek and/or Latin language.

The teaching ‘stint’ will be 40 hours per annum, comprising undergraduate lectures and classes and Masters level seminars. In addition the successful applicant will be expected to take a full part in undergraduate and graduate examining, in the recruitment and supervision of graduate students, and in the administration of the Faculty. The organization of teaching in Ancient Philosophy is placed in the hands of a group traditionally known as the ‘B caucus’. The successful applicant will be expected to take a leading role in the affairs of the caucus.

**Examining**

The Professor will be required to undertake such university examining as may be required by the Faculty Board.
Supervision

The Professor will be required to act as the supervisor of graduate students and to play a leading role in their recruitment and training.

Administration

Administrative duties are shared equitably among the teaching members of the Faculty. The Professors are expected to play significant roles the Faculty Board and Faculty Committees dealing with academic and administrative matters. They are also encouraged to accept appointment to University Committees.

Outreach

The Faculty has a vigorous programme of outreach activities, to which all University Teaching Officers are expected to contribute. Professors are expected to help promote the profile of the Faculty at all levels.

4 The Colleges

The University, the Faculties and Departments, and the Colleges are linked in a historical relationship that is mutually beneficial but not simple. Students (both graduate and undergraduate) are admitted by one of the 31 colleges, although in the case of graduate students the Faculties and Departments determine admissions before the Colleges are involved. Almost all undergraduates, and many graduate students, live in a College. The teaching of undergraduate students is shared between the Colleges and the Faculties and Departments, with the Colleges arranging small group teaching (“supervision”) and the Departments providing lecturing, laboratory classes, and advanced supervisions; the Faculty hopes that all University Teaching Officers, including Professors, will contribute to College teaching. Most academic staff will also be invited to join a College as a teaching or professorial fellow. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College adds an important social and intellectual dimension for many of the academic staff. The Chair of the Faculty Board or other senior colleagues can give more advice.

5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Faculty, members of cognate Faculties and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates may be invited to visit the Faculty to give a seminar on their work and meet prospective colleagues in the course of the process.

Candidates will be informed of the progress of their applications as agreed by the Electors.
It is anticipated that the successful candidate will take up the appointment on 1 October 2014 or as soon as possible thereafter.

6 Enquiries and Applications

Informal enquiries about this Professorship may be directed to Professor Richard Hunter, telephone +44 (0)1223 -335150/338410 or email rlh10@cam.ac.uk.

Further information on the University is available at the following address: www.cam.ac.uk.

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, accompanied by form CHRIS/6 (parts 1 and 3 only, with details of three referees), should be sent to the Academic Secretary, University Offices, The Old Schools, Cambridge, CB2 1TT (email ibise@admin.cam.ac.uk), so as to arrive not later than Friday 20 September 2013.
GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

A Salary

The base annual salary for a Professor is £65,435. In addition there are four Contribution Bands, each made up of six steps, taking the maximum professorial salary at the top of Band 4 to £132,860. Salary on appointment will be determined by the Vice-Chancellor. Professorial salaries are reviewed periodically on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

B Headship of the Department

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

C Recruitment Incentive

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor’s discretion.

D Removal Expenses

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

E Consultancy Work

The University’s policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer’s contract of employment with the University. Consultancy work is not covered by the University’s insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual’s capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at www-enterprise.cam.ac.uk.

F Professorial Fellowships

The great majority of Professors at Cambridge hold a professorial fellowship of a College. Although election to a fellowship is a matter for an individual College, the University takes active steps to bring to the attention of Heads of House the names of those Professors eligible for election.
In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a College.

G  **Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties**

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

H  **Family friendly policies and benefits**

The University has a range of family friendly policies to aid employee’s work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at: [http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html](http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html)

I  **Eligibility to work and reside in the UK**

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

J  **Equal Opportunities Information**

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

K  **Information if you have a Disability**

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Deborah Jones, who is responsible for the administration of the recruitment process for this position, by email on deborah.jones@admin.cam.ac.uk